

AVCON CONSTRUCTION INC.

CORPORATE ACCIDENT PREVENTION
AND SAFETY POLICY

AVCON CONSTRUCTION INC.
478 Champagne Drive
Toronto, Ontario M3J 2T9

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Health and Safety Policy Statement

It is the policy of this company to provide a safe and healthy environment for all workers. We are committed to the prevention of occupational illness, injury and property damage.

Every effort must be made by each worker, foreman, supervisor, manager and executive to ensure a safe work environment on each site and in the office.

Eliminating hazards that cause personal injury and property damage is everyone's responsibility.

Our policy is to develop, implement and maintain an effective safety program. Management recognizes the need for planning, communication and follow-up on safety matters. Our Construction Safety coordinator is available to all personnel on a routine and regular basis to ensure adherence to the Occupational Health and Safety Act and Regulations for Construction Projects.

Our safety policy and safety program is reviewed on a regular basis so if you have any ideas or suggestions for improvement, we'd like to hear about it. Safety is a team effort and we want you on our side.

We trust that everyone will join us in developing a positive attitude toward safety.

Avi Gottlieb
President

Duties and Responsibilities of Senior Management

1. Be familiar with the Company Safety Policy, The Occupational Health and Safety Act and Regulations, and all other relevant legislation.
2. Investigate, review and analyze all occurrences involving fatalities, critical injuries, lost time injuries requiring professional treatment, acute or chronic illness, regardless of the nature of the circumstance.
3. Investigate, review and analyze all occurrences involving property damage, incidents with the potential for causing serious injury or lost time, fire explosion etc.
4. Ensure that an injured worker's progress is monitored and that, if possible, modified duties are provided during the rehabilitation period. Monitor WCB claims and ensure that every effort is made to have the claim adjudicated fairly. Obtain written assessment of the injured work's physical condition and restrictions, if any, in order to determine the worker's capabilities prior to assigning modified work.
5. Ensure that at least one of our employees on site has a valid First Aid Certificate, preferably the Senior Site Supervisor or one of their assistants.
6. Support and promote any actions taken in the interest of Health and Safety by a Health and Safety Representative, Committee or by anyone else in the workplace.
7. In co-operation with the Site Supervisors, ensure that all necessary documents, drawings, information approvals, etc., as follows, are conspicuously posted or available for review on site.
 - Notice of Project (where applicable)
 - Occupational Health and Safety Act and Regulations for Construction Projects
 - WHMIS Acts and Regulations
 - WCB Reg. 950 (First Aid Requirements)
 - WHMIS Symbol Poster (posted)
 - WCB Form 82 poster re injuries (posted)
 - M.O.L. Construction Health and Safety Reports
 - Company Safety Coordinator reports (posted)

Also, where applicable:

- Relevant site engineering drawings or documents relating to falsework and formwork, re-shoring, scaffolding, outrigger platform, tower or mobile crane and any other as deemed necessary
- Emergency Service Locations and phone numbers
- Hospital or walk-in medical clinic locations and phone numbers
- Ambulance
- Police
- Fire and Emergency
- Nearest M.O.L. Construction and Safety Branch

Duties and Responsibilities of Senior Site Supervisor

1. Be familiar with the Company Safety Policy, the Occupational Health and Safety Act and Regulations, and all other relevant legislation.
2. Make regular job site inspections, scheduled or unannounced to ensure that the corporate safety policy and all relevant applicable legislation is being complied with. Take disciplinary action when necessary to ensure compliance.
3. Ensure that regular job site and Safety Committee meetings are held at least once every two months, or as the need arises, and that a Health and Safety representative from each Sub-Contractor participates on the Committee.
4. Investigate, review and analyze all occurrences involving fatalities, critical injuries, lost time injuries requiring professional treatment, acute or chronic illness, regardless of the nature of the circumstance.
5. Investigate, review and analyze all occurrences involving property damage, incidents with the potential for causing serious injury or lost time, fire explosion etc.
6. Ensure that an injured worker's progress is monitored and that, if possible, modified duties are provided during the rehabilitation period. Monitor WCB claims and ensure that every effort is made to have the claim adjudicated fairly. Obtain written assessment of the injured worker's physical condition and restrictions, if any, in order to determine the worker's physical condition and restrictions, if any, in order to determine the worker's capabilities prior to assigning modified work.
7. Ensure that at least one of our employees on site has a valid First Aid Certificate, preferably the Site Supervisor or one of their assistants.
8. Support and promote any actions taken in the interest of Health and Safety by a Health and Safety Representative, Committee or by anyone else in the workplace.
9. Ensure that adequate training is provided for our employees (i.e. WHMIS, proper use of equipment, materials and protective devices).
10. Ensure that information, instruction and supervision is provided for the protection of all employees.
11. Hold company safety meetings at least once a year.
12. Periodically review our company Safety Policy and Procedures. Document and implement improvements.
13. In co-operations with the Site Supervisors, ensure that all necessary documents, drawings, information approvals, etc., as follows, are conspicuously posted or available for review on site.
 - Notice of Project (where applicable)
 - Occupational Health and Safety Act and Regulations for Construction Projects

- WHMIS Acts and Regulations
- WCB Reg. 950 (First Aid Requirements)
- WHMIS Symbol Poster (posted)
- WCB Form 82 poster re injuries (posted)
- M.O.L. Construction Health and Safety Reports
- Company Safety Coordinator reports (posted)

Also, where applicable:

- Relevant site engineering drawings or documents relating to falsework and formwork, re-shoring, scaffolding, outrigger platform, tower or mobile crane and any other as deemed necessary
 - Emergency Service Locations and phone numbers
 - Hospital or walk-in medical clinic locations and phone numbers
 - Ambulance
 - Police
 - Fire and Emergency
 - Nearest M.O.L. Construction and Safety Branch
14. Ensure that the equipment, materials, tools and protective devices provided by our company are maintained in good condition and ensure that they are used in the manner intended, to protect the workers from the particular hazard to which they may be exposed or subjected.
 15. Provide on a project a First Aid Box with provisions as prescribed by WCB Reg. 950.
 16. Provide any assistance required to ensure that all company employees understand the Company Safety Policy.
 17. The Senior Site Supervisor shall act as the Construction Safety Coordinator whose responsibility is Occupational Health and Safety for the company.
 18. Ensure that formwork, or falsework is designed by a Professional Engineer and is erected or installed in accordance with the design drawings. Formwork and falsework are to be inspected prior to placement of concrete and a copy of the inspection report(s) must be kept available on a site for review.

Duties & Responsibilities of Site Supervisors

The site Supervisor shall:

1. Be responsible for all site operations in their entirety.
2. Be familiar with our Safety Policy, the Occupational health and Safety Act and Regulations for construction projects and all other relevant applicable legislation.
3. Conduct regular safety tours of all operations on the project with the Senior Site Supervisor or as otherwise deemed necessary.
4. Implement and enforce our Safety Policy and all applicable legislation, take disciplinary acts when necessary to ensure compliance, and consult with the Senior Site Supervisor prior to taking such disciplinary action.
5. Conduct job site meetings prior to start-up and at least once every two months thereafter, or as the need arises, with Owners and/or Sub-trades and ensure that when a Health and Safety Representative is appointed, that he attends the site Health and Safety Committee meetings.
6. Take immediate action to rectify any unsafe or hazardous conditions, any dangerous practices personally observed or reported, and inform the person believed to be responsible to the Sub-Trade Supervisor and the Senior Site Supervisor.
7. Ensure that any orders left by a Ministry of Labour Construction Health and Safety Officer and the Senior Site Supervisor are complied with as soon as possible. Provide copies of Ministry of Labour Orders for the President for his review and action as may be deemed necessary.
8. Assign specific responsibilities regarding safety.
9. Endeavour to provide a safe and healthy work environment and by action and example, promote a sincere, positive attitude toward safety in all personnel.
10. Record daily, in a journal or log, or on the reverse side of the Safety Report, observations of site activity relating to site safety, accidental injuries and first aid treatment and report such incidents to Head Office.
11. Ensure that all First Aid requirements are provided on a project. See WCB Reg. 950, i.e. first aid box, evacuation equipment etc.
12. In cooperation with management, ensure that at least one company employee on site holds a valid First Aid Certificate (posted).
13. Ensure that the equipment, materials, tools and protective devices required to protect workers are provided and maintained in good condition and the workers use same, in the manner intended, to protect the worker.

14. Ensure that housekeeping and clean up is carried out as often as is necessary to prevent hazardous conditions and in a manner that permits other trades access to their work area(s).
15. Attend training programs as instructed.
16. In co-operation with management and the Senior Site Supervisor, ensure that all relevant drawings, documents information and approvals are available for review on a project.
17. Ensure that Material Safety Data sheets (re WHMIS) are provided for any hazardous material in use on the project or brought to the site for others to use.
18. Ensure that all employees and trades are aware that visitors should report to the site office and be properly attired, i.e. hardhat and safety footwear.

In the event of an accident or emergency follow Emergency Procedures as follows:

- A. Take command of the situations; assign duties to specific individuals. Assign someone to meet and guide emergency crews to the accident scene.
- B. Take necessary steps to prevent further injury – remove danger or block off area.
- C. First aid to be rendered by qualified individual.
- D. Call:

Ambulance	911
Police	911
Fire Dept. (where necessary)	911
Utilities (where necessary)	
Gas	_____
Hydro	_____
Water	_____
Telephone	_____
Senior Management	416-245-7700 Office - Avi Gottlieb 416-805-4884 Mobile
Senior Site Supervisor/ Construction Safety Coordinator	416-526-4417 Mobile - Ken Smythe
Ministry of Labour	416-326-1234 Toronto

19. Where an injured worker requires medical attention, provide transportation as required and ensure that a responsible person accompanies the injured worker to the hospital or doctor. Arrange for Management Personnel to meet injured worker at the hospital upon arrival. Person accompanying the worker must bring "Medical Report for Employer to Facilitate Rehabilitation" for the doctor's use.
20. Investigate all accidents and occurrences immediately. Inform Ministry of Labour when required to do so. See OH&SA 51,52,53 and Ont. Reg.s 10,11 and report to Head Office.
21. Isolate the area and identify witnesses. Begin accident investigation immediately, while details are still fresh in everyone's mind and before witnesses can be influenced. Follow instructions and procedures provided by the Senior Site Supervisor for accident investigation (see Senior Site Supervisor's Duties).

NOTE: SENIOR MANAGEMENT TO NOTIFY NEXT OF KIN AND RESPOND TO MEDIA.

Duties & Responsibilities of Workers

1. Work in compliance with the Occupational Health and Safety Act and Regulations for Construction Projects and all relevant applicable legislation.
2. Be familiar with our Corporate Health and Safety Policy and Safety Program and, where applicable, be familiar with the Sub-Contractor's Health and Safety Policies and programs, if any.
3. Use or wear the equipment, protective devices or clothing that are required to be worn or used.
4. Do not use any equipment, protective device or clothing that are known to you to be defective.
5. Do not work in a manner that will danger yourself or any other person.
6. Report all accidents and hazardous conditions that you may observe, or is known to you, immediately to the Site Supervisor, and co-operate with Avcon Construction's personnel during investigation of the accident.
7. Do not use or be under the influence of alcohol or drugs while on the site. Medical prescriptions that may cause an impaired performance will not be permitted.
8. Keep your immediate work area clean and tidy and practice good housekeeping (material storage).
9. Discuss concerns with your supervisor, our Site Supervisor, and the Senior Site Supervisor if you have any doubts concerning a work assignment, which relate to safety and personal protective equipment.
10. Refuse to perform work that would create a hazard or endanger the health and safety of any person or yourself (reporting procedures required).
11. If you must leave the site to receive medical attention due to an injury received at work, you must be accompanied by a responsible person and, if required or requested, be given transportation. A copy of the medical report must be given to Avcon Construction's personnel for record purposes as soon as possible.
12. Inform the Site Supervisor or the Senior Site Supervisor of any illness or pre-existing physical condition which may affect performance or endanger the health and safety of any other person so that modified work may be offered.
13. Sign an acknowledgment before starting work, which states that you have received and understand this policy.
14. Attend training programs when instructed by the Site Supervisor.
15. Talk to your supervisor if you believe you can do a job easier or safer.

16. You may not knowingly, or in participation with any other worker, provide false information concerning any personal injury or accident resulting out of and during the course of your employment with this company. You may not knowingly provide false information to WCB to obtain, for yourself or for any other worker, compensation to which you or they are not entitled.

Understand and acknowledge, by continuing to work for Avcon Construction Inc., that your failure to comply with the Company Safety Policy and Program, the Occupational Health and Safety Act and Regulations for Construction Projects, instructions of the Site Supervisor or senior management, shall result in disciplinary actions being taken against you. This may include verbal or written warnings, suspension or dismissal, all of which will be recorded in your employment file.

Duties & Responsibilities of Sub-Contractors

Sub-contractors shall:

1. Be familiar with our Safety Policy and the Occupational Health and Safety Act and Regulations for Construction Projects and all relevant applicable legislation.
2. Ensure that every worker under his control works safely and that required safety equipment, materials and devices are provided and used as intended.
3. Conduct regular safety inspections in the area of his control and take immediate action to rectify any unsafe or hazardous condition, any dangerous practice observed or reported and inform our Site Supervisor and the President of Avcon Construction Inc.
4. If a hazardous condition or unsafe practice is observed or reported in an area outside his direct control, inform the person he believes to be responsible, our Site Supervisor and the President of Avcon Construction Inc.
5. Attend site Safety Committee meetings when instructed by his employer, our Site Supervisor, our Senior Site Supervisor or the President of Avcon Construction Inc.
6. Ensure that every worker under his/her control understands our Safety Policy and the Sub-Contractor's Safety Policy.
7. Investigate immediately any accident in the area under his direct control or any occurrence with potential to cause an accident. Take immediate action to rectify or alleviate the situation. Inform his immediate supervisor or our Site Supervisor and the President of Avcon Construction Inc.
8. Keep the area under his control clean and tidy.

Duties & Responsibilities of the Construction Safety Coordinator

1. To co-ordinate and supervise the Health and Safety program at all company locations.
2. Responsibility for all Workers' Compensation matters, including documentation and reporting of accidents and injuries to the Board.
3. Provide safety training, including WHMIS, accident reporting and site-specific training of company workers, supervisors, managers and sub-contractors as necessary and as required by the Occupational Health and Safety Act and Regulations for Construction Projects.
4. Inspect each company work location on a routine basis, identify unsafe working conditions and situations and issue instructions for remedial action.
5. Provide verbal instructions to workers, foremen, supervisors and sub-contractors on how to resolve unsafe working conditions and prevent future occurrences. Confirm verbal instructions in a written report showing the signature of the site supervisor in charge to acknowledge receipt.

Reports are considered private property and the Construction Safety Coordinator is not authorized to release reports without the consent of the President.

Carry out any additional remedial actions as required by the President subsequent to his review of reports.

6. Identify workers, supervisors and/or sub-contractors failing to comply with company policy. Document for record purposes the circumstances and recommend to the President disciplinary action against any worker, supervisor and sub-contractor as may be appropriate. Coordinate disciplinary action with the local trade union where applicable.
7. Issue by letter the circumstances (item 6) and formally communicate situation to the offending party.
8. Respond, in writing and/or verbally, to Project Inspection Reports issued to the company, its workers, supervisor or sub-contractors, by the Ministry of Labour Construction Health and Safety Branch.
9. Monitor and report to the President the progress and effectiveness of the safety program, its implementation and recommended changes as necessary.
10. Attend meetings relating to safety as requested by the company and attend or give evidence in provincial court as may be necessary.
11. Monitor Workers' Compensation claims and correspond with the Board, worker, doctor or others on a timely basis to ensure workers are treated fairly and proper rehabilitation is provided by the Board and the health care delivery system.

12. Liaison with WCB Rehabilitation counselors concerning modified work programs and the creation or availability of modified work to suit an injured worker's physical restrictions, if any.
13. Prior to creating or providing modified work, obtain in writing confirmation of the injured worker's physical restrictions, if any, from the WCB Rehabilitation Counselor.
14. If modified work is created and/or otherwise available, meet the site supervisor, worker and WCB Vocations Rehabilitation Counselor on site, to review work duties. Provide written confirmation of worker's duties to Site Supervisor and WCB to avoid reoccurrence. Monitor worker's progress during routine site safety inspections.

MECHANICAL CONTRACTOR

Additional items to be emphasized:

1. All-purpose or water-type fire extinguishing equipment shall be provided, maintained in good operating condition and be readily accessible to workers where the danger of fire exists. This includes the use of open flame (propane torch) and where welding operations are carried out.
2. All-purpose or dry chemical fire extinguishing equipment shall be provided where flammable liquids are stored/handled and where oil or gas-fire equipment is used.
3. Such extinguishing equipment will be checked for good state of repair by the Senior Site Supervisor from time to time during routine site visits.
4. In a building of two or more storeys in height, the permanent standpipe shall be installed progressively and so far as practicable during the construction of the building.
5. Sufficient outlets shall be provided from the standpipe to access every part of the building.
6. A connection for the use of the local Fire Department shall be provided to the standpipe in buildings over 2 storeys in height.
7. Compressed gas cylinders and related equipment shall be transported, stored and handled in a vertical position and generally protected against damage. Such cylinders shall only be hoisted in containers of sufficient capacity and design for such purposes.
8. Adequate precautions shall be taken to prevent the outbreak of fire when welding, cutting and when torch equipment is being used.
9. Welding electrodes shall be cleaned up on a daily basis or as often as deemed reasonable upon completion of each phase of the work.
10. Where there is a danger of falling material from welding or similar operations, "DANGER" signs shall be posted so as to warn workers of such hazards.
11. All step or other access ladders shall be maintained in a good state of repair and when in use, properly secured to prevent collapse.
12. Workers shall be provided with, and wear, all the necessary personal protective clothing when exposed to a particular hazard. Such equipment includes hard hats, safety footwear, gloves, out clothing (long pants and shirts covering the shoulders), ear plugs, eye protection, respiratory protection and fall protection. Such equipment shall be adequate for its intended use and be inspected from time to time by the Construction Safety Coordinator to determine its condition and/or state of repair.

13. Access scaffolding shall have adequate means of access (ladder), be fully planked, be provided with guard railings above the 8-foot (2.4-meter) level and have all necessary fittings, clamps, braces and other related equipment
14. All hoisting slings, chokers, cables and other fastenings shall be adequately rated for the intended use and be checked for defects prior to use.
15. Attachment of slings, chokers and similar hoisting equipment shall be completed by a competent person knowledgeable in such matters.
16. When hoisting equipment, a signalman shall be in a position to prevent other workers from being exposed to overhead hazards.

ELECTRICAL CONTRACTOR

Additional items to be emphasized:

1. Only qualified electricians, certified under the Apprenticeship and Tradesmens' Qualification Act shall do electrical work on a project involving the connection, maintenance or modification of electrical equipment or installations.
2. An electrical room or enclosure containing exposed energized electrical parts shall be equipped with a sign warning of the hazard, and indicating that only authorized persons are permitted to enter.
3. Electrical work shall not be done in a manner that may endanger workers and every reasonable precaution shall be taken to protect workers engaged in such electrical work.
4. A minimum proximity of 10 feet (3 meters) between any object on a project and energized overhead electrical conductors shall be maintained, unless otherwise prescribed by the construction regulations even if mats, shields or other protective devices are used to protect against electrical shock or burns.
5. When equipment or vehicles are operated near energized conductors and a distance of less than 10 feet (3 meters) is not maintained, warning signs in view of the operator shall be posted and a competent worker, designated as a signaler, shall be stationed in clear view of the operator.
6. Whenever possible, work on a power supply to electrical installations, equipment or conductors shall be done when the power supply is disconnected, locked out of service and tagged.
7. All workers must be made aware of the lock tagging and the tagging shall be removed by the worker who initially installed it.
8. Written procedures may be required for lockout tagging work.
9. Where work can not be done practically without disconnecting electrical equipment or conductors from the power supply or before working on or near live power, the contractor shall provide, for approval, a written procedure to undertake such work prior to commencing any work on the project.
10. A switch and temporary panel board shall:
 - be securely mounted on a soundly constructed vertical surface
 - have a cover over uninsulated parts carrying current
 - be accessible by workers
 - be provided with Ground Fault Interrupter Circuits
 - be located in an area free of water

MASONRY CONTRACTOR

Additional items to be emphasized:

1. Scaffolding erected on a project shall be capable of withstanding all the loads to which it will be subjected and, if necessary, be designed by a Professional Engineer to meet the specific loads applied to it due to the nature of the work.
2. Scaffolding shall not be used by a worker, loaded with materials, erected, or adjusted in a manner that may endanger a worker or used in any way other than for its intended purposes.
3. Satisfactory grading shall be provided prior to the erection of a scaffold on a project.
4. A scaffold shall:
 - Be braced in the horizontal and vertical planes to prevent lateral movement
 - Have sound ridged footings and sills to prevent settlement or deformation that could affect the stability of the scaffold
 - Be erected with all the necessary fittings and gear, including base plates, pins, cross bracing, safety catches, screw jacks, connecting devices between frames, planking (cleats) and guard rails in accordance with the manufacturers' instructions
 - Be adequately secured at vertical intervals not exceeding three times the least lateral dimension of the scaffold measured at the base to prevent lateral movement
 - Be constructed of suitable materials, and in the case of lumber, shall be NO. 1 grade spruce of construction grade, free of cracks, defects and other structural flaws.
 - Be erected and dismantled by workers who are competent, knowledgeable and experienced in such procedures, and whenever possible, by the same workers during the course of the project
 - Be provided with a work platform consisting of planks, laid tightly side by side for the full width of the scaffold frame and, in the case of outrigger platforms, be at least 18 inches (260 mm) wide
 - Be provided with a guardrail consisting of a top rail, mid rail and toe board
 - Be provided with access by a ladder, adequately secured from movement, and
 - Be loaded with cubes of masonry units directly over the scaffold frames or on suitably rated multiple planking.

5. A suspended scaffold or a scaffold in excess of 50 feet (15 meters) and, in the case of a tube and clamp scaffold of 30 feet (10 meters) shall be designed by Professional Engineer. Drawings provided shall indicate any erection instructions and the design loads for the scaffold and shall be signed and stamped by the Engineer.
6. A Professional Engineer or a competent person designated as such by an Engineer shall inspect the scaffold before it is used and state, in writing, whether the scaffold has been erected in accordance with the design drawings. A copy of the drawings and the erection report shall be provided to the Construction Safety Coordinator and be maintained on site until the scaffold is completely dismantled and removed.
7. Workers are required to use an independent fall arrest system, adequately secured to a fixed support on the project (designed by a Professional Engineer if necessary) where a worker may fall a vertical distance of more than 10 feet (3 meters) or on to hazardous objects.
8. Workers undertaking masonry work at the perimeter of and outside the envelope of a building shall be provided with overhead protection, consisting of material capable of supporting 50 lb./sq. ft. (21.5 kilonewtons per square meter).

DRYWALL CONTRACTOR

Additional items to be emphasized:

1. Scaffolding erected on a project shall be capable of withstanding all the loads to which it will be subjected and, if necessary, be designed by a Professional Engineer to meet the specific loads applied to it due to the nature of the work.
2. Scaffolding shall not be used by a worker, loaded with materials, erected, or adjusted in a manner that may endanger a worker or used in any way other than for its intended purposes.
3. Satisfactory grading shall be provided prior to the erection of a scaffold on a project.
4. A scaffold shall:
 - Be braced in the horizontal and vertical planes to prevent lateral movement
 - Have sound ridged footings and sills to prevent settlement or deformation that could affect the stability of the scaffold
 - Be erected with all the necessary fittings and gear, including base plates, pins, cross bracing, safety catches, screw jacks, connecting devices between frames, planking (cleats) and guard rails in accordance with the manufacturers' instructions
 - Be adequately secured at vertical intervals not exceeding three times the least lateral dimension of the scaffold measured at the base to prevent lateral movement
 - Be constructed of suitable materials, and in the case of lumber, shall be NO. 1 grade spruce of construction grade, free of cracks, defects and other structural flaws.
 - Be erected and dismantled by workers who are competent, knowledgeable and experienced in such procedures, and whenever possible, by the same workers during the course of the project
 - Be provided with a work platform consisting of planks, laid tightly side by side for the full width of the scaffold frame and, in the case of outrigger platforms, be at least 18 inches (260 mm) wide
 - Be provided with a guardrail consisting of a top rail, mid rail and toe board
 - Be provided with access by a ladder, adequately secured from movement, and
 - Be loaded with cubes of masonry units directly over the scaffold frames or on suitably rated multiple planking.

5. No work near or on a floor or stair opening shall be done without first covering the opening with suitable materials installing guard rails consisting of a top rail, mid rail and toe board.
6. A worker using an explosive activated fastening tool shall be trained in the proper use, storage and transport of the tool and, while using said equipment, be provided with the necessary personal protective equipment.
7. The use of, storage, or transport on to the site of leg extension devices (stilts) is not permitted under any circumstances.

ACKNOWLEDGEMENT

The undersigned, having read and understood this corporate accident prevention and safety policy agrees to comply with and adhere to the policies contained therein.

In addition, I also agree to comply with and adhere to the "Occupational Health and Safety Act and Regulations for Construction Projects" and all other current safety legislation.

Signature

Name (Print Clearly)

Avcon Construction Inc.
Company Name

Date